

# THE THREE PRESSURE TRAPS

HOW LEADERS LOSE CLARITY UNDER PRESSURE

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## Speed as Confidence

Under pressure, leaders often move fast to signal strength. Momentum replaces discernment. Quick action feels decisive. But speed without clarity compounds error.

*Fast is not the same as steady.*



## Delegation as Escape

Some leaders hand off decisions to relieve exposure. Consensus becomes cover. Ownership dissolves. Delegation is leadership only when accountability remains intact.

*Shared input is not shared responsibility.*



## Force as Clarity

When tension rises, authority is used to end discomfort. Discussion stops. Certainty is declared. The room quiets — but truth may not have surfaced.

*Ending debate is not the same as resolving complexity.*

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Pressure will always be present. The question is whether it controls your decision — or informs it.

